



## ABH CAREER PATH (AW)



Aviation Boatswain's Mates – (Handler) (ABH). ABHs play a major role in launching and recovering naval aircraft from land (Naval Air Stations) or ships (CVN/LHA/LHD/LPD). Duties include: supervising the movement, spotting and securing of aircraft and equipment ashore and afloat; performing crash rescue, firefighting, crash removal, and damage control duties in connection with launching and recovery of aircraft.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
27-30	ABCM	23.1 Yrs	CSEL, ECM, AB Detailer/Rating Specialist	36	4 <sup>th</sup> Shore Tour Billet: LCPO/CSEL/ Dept LCPO Duty: Staff/School Qualification: SEA
23-27	ABCM ABHCS	23.1 Yrs 18.4	CSEL	36	4 <sup>th</sup> Sea Tour Billet: Air Dept LCPO/Flight Deck/Hangar LCPO/Crash LCPO Duty: CVN/LHA/LHD/LPD Qualification: SEA, Afloat Training Specialists
20-23	ABCM ABHCS	23.1 Yrs 19.6	CSEL, CWO, ECM, Rating Detailer, Rating Specialist/Evaluator, Placement Coordinator, Naval Air Station	36	3 <sup>rd</sup> Shore Tour Billet: Instructor/Operations LCPO/Terminal LCPO/Field Support LCPO Duty: Staff/School/NAS Qualification: Local JQR/PQS/MTS
16-20	ABHCS ABHC	19.6 Yrs 14.8	MECP, STA-21, OCS, LDO, CWO, Recruiter, RDC, Drug and Alcohol Counselor, Brig Duty, TPU, NAVLEAD Instructor, AFLOATRAGRU, COMNAVAIRPAC, COMNAVAIRLANT, NATTC Pensacola, Rating Detailer, Rating Specialist/Evaluator, Placement Coordinator	36	3 <sup>rd</sup> Sea Tour Billet: Flight/Hangar/LCPO/CPO/ LPO/Crash CPO/LPO Duty: CVN/LHA/LHD/LPD/ESB Qualification: Local JQR/PQS, Afloat Training Specialist
13-16	ABHC ABH1	14.8 Yrs 10		36	2 <sup>nd</sup> Shore Tour Billet: Instructor/ Crash (OLF) Site CPO/ LPO/ Transient Line CPO/LPO/ Terminal CPO/LPO Duty: Staff/School/NAS Qualification: Local JQR/PQS/MTS
8-13	ABH1 ABH2	10 Yrs 5.2		TBD	2 <sup>nd</sup> Sea Tour Billet: Flight Deck Chief /Flight Deck LPO/FLY PO/Bay PO/Crash ALPO/WCS/A/C Director/Deck PO/Amphib Shooter/LSE Amphib Duty: CVN/LHA/LHD/LPD/ESB Qualification: Local JQR/PQS



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YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
5-8	ABH2 ABH3	5.2 Yrs 2.4	MECP, STA-21, Naval Academy, NROTC, Recruiter, RDC, USS CONSTITUTION, Brig Duty, NATTC Pensacola	TBD	1 <sup>st</sup> Shore Tour Billet: Recruiting/Instructor/ RDC/General Duty Crash Crewman (OLF)/Shore Based A/G/ Transient Line/Air Terminal Duty: Staff/School/NAS Qualification: local JQR/PQS/MTS
1-5	ABH2 ABH3	5.2 Yrs 2.4		TBD	1 <sup>st</sup> Sea Tour Billet: Flight Deck LPO/FLY PO/Bay PO/Crash ALPO/WCS/ A/C Director/Deck PO/Amphib Shooter/LSE Amphib Duty: CVN/LHA/LHD/LPD/ESB Qualification: Local JQR/PQS
1+/-	ABHAN ABHAA Accession Training	30 Months			Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command

### Notes:

1. "A" School is not required.
2. This is a compression rating – ABE/ABH/ABF compress to AB at Master Chief.
3. DMAP Sailors sea/shore flow will be determined IAW NAVADMIN 280/21.
4. Qualifications are not paygrade specific.
5. Special consideration should be given to Sailors who hold qualifications on more than one platform and background.
6. Common acronyms associated to the career path:

ABH	Aviation Boatswains Mate (Handler)
ADTT	AIR Department Training Team (CVN)
ATT	Aviation Training Team (LHA/LHD/ESB)
ATTWO	Anti-Terrorism Tactical Watch Officer
BNR	By Name Requested
BUPERS	Bureau of Naval Personnel
CDQAR	Collateral Duty Quality Assurance Representative
CMEO	Command Managed Equal Opportunity
CNAF	Commander Naval Air Forces
CNAL	Commander, Naval Air Forces Atlantic



## ABH CAREER PATH (AW)



CNAP	Commander, Naval Air Forces Pacific
CNATT	Center for Naval Aviation Technical Training
COMFRC	Commander Fleet Readiness Center
CORR CTRL	Corrosion Control
CPOA	Chief Petty Officer's Association
CSEL	Command Senior Enlisted Leader
CWO	Chief Warrant Officer
DCTT	Damage Control Training Team
DET	Detachment
EAWS	Enlisted Air Warfare Specialist
ECM	Enlisted Community Manager
ESB	Expeditionary Sea Base
FCPOA	First Class Petty Officer's Association
FRC	Fleet Readiness Center
FRS	Fleet Readiness Squadron
LCPO	Leading Chief Petty Officer
LDO	Limited Duty Officer
LPO	Leading Petty Officer
MECP	Medical Enlisted Commissioning Program
MTS	Master Training Specialist
NAS	Naval Air Station
NATTC	Naval Air Technical Training Center
NPC	Navy Personnel Command
NROTC	Navy Reserve Officer Training Corps
OCS	Officer Candidate School
OOD	Officer of the Deck
PERS	Personnel
PO	Petty Officer
QA	Quality Assurance
QAR	Quality Assurance Representative
QAS	Quality Assurance Supervisor
RDC	Recruit Division Commander
SEA	Senior Enlisted Academy
STA-21	Seaman To Admiral

### **Considerations for advancement from E6 to E7**

#### **- Fully Qualified for E6 to E7 (Sea)**

- FULLY qualified if they have strong leadership and documented mission impact serving as DIV ALPO/FLY PO/BAY PO/CRASH LPO (minimum of 12 months)
- Qualified in at least one background if currently assigned to a CVN: Deck Caller (PQS 320) Hangar Deck LPO (PQS 312) Crash LPO (PQS 326)
- Qualified in at least one background if currently assigned to a LHA/LHD: Flight Deck LPO (PQS 315) Hangar Deck LPO (PQS 310) Crash LPO (PQS 322)
- Qualified in at least one background if currently assigned to a LPD/ESB: Flight Deck Aircraft Director (PQS 312)
- Qualified JOOD for CVN
- Qualified OOD (I/P) for L-Class and ESB platforms
- Qualified EAWS
- Qualified 3M 303 – Work Center Supervisor
- At sea Training Team member (ADTT/ATT, etc.) with documented impact



## ABH CAREER PATH (AW)



- Departmental Collateral Duty with documented impact
- FCPOA active participant/involvement
- Sailor 360 active participation/involvement

### **- Best Qualified for E6 to E7 (Sea)**

- Meet all FULLY qualified requirements AND qualified and/or performed above paygrade or position equivalent AND have completed a successful sea tour (minimum 12 months) as Leading Petty Officer with documented sustained superior performance
- Special consideration should be given to those serving as the DEPARTMENTAL LPO
- Qualified in at least one background (i.e. CVN/LHD/LHAs - Flight Deck CPO (PQS 316) Hangar Deck CPO (PQS 311) Crash CPO (PQS 323)
- Special consideration should be given to those with Afloat Training Specialist if ATS program is available.
- Special considerations should be given for DCTT team or other Training Team member. Repair Locker Leader or other Damage Control organization involvement
- Qualified as 3M 304 - LCPO/Division Officer
- Qualified in primary warfare area (EAWS) AND a secondary warfare area (ESWS, EIWS, EXWS, etc.)
- Duty Section Leadership (ESL/ASL,WBC)
- ATTWO is an advanced qualification on L- Class Platforms
- Command Collateral Duty with documented impact
- FCPOA leadership in an elected position with documented impact
- Sailor 360 leadership role with documented impact
- If selected as the AIRLANT or AIRPAC Aviation Boatswain's Mate of the Year (ABOY), they are the best and fully qualified on their respective coast

### **- Fully Qualified for E6 to E7 (Shore)**

- FULLY qualified if they have completed a successful sea tour with strong leadership and documented mission impact serving as DIV ALPO/FLY PO/BAY PO/CRASH LPO (minimum of 12 months)
- Personnel assigned to ATG, CNATTU, NATTC A/C/F school instructors with 805A NEC are carefully screened and selected to that assignment and are highly valued by the ABH community. If serving in an instructor billet with a Master Training Specialist program, they shall be qualified within 18 months.
- Personnel Assigned to RTC as a Recruit Division Commander are carefully screened and selected for this high priority assignment
- Personnel Assigned to Recruiting Duty are carefully screened and selected for this high priority assignment
- Personnel assigned to COMNAVPERSCOM (NPC) as a Detailer, Rating Evaluator/Specialist, or Placement Coordinator are carefully screened and selected for this high priority assignment
- FCPOA active involvement
- Sailor 360 active involvement
- Departmental/divisional collateral duty with documented impact
- If selected as the AIRLANT or AIRPAC Aviation Boatswain's Mate of the Year (ABOY), they are the best and fully qualified on their respective coast

### **- Best Qualified for E6 to E7 (Shore)**

- Meet all FULLY qualified requirements AND qualified and/or performed above paygrade or position equivalent with documented sustained superior performance
- Command Collateral Duty with documented impact
- FCPOA leadership in an elected position with documented impact
- Sailor 360 leadership role with documented impact



## ABH CAREER PATH (AW)



### **Considerations for advancement from E7 to E8**

#### **- Fully Qualified for E7 to E8 (Sea)**

- FULLY qualified if they have documented and measurable success serving as the FLT DK LCPO, HGR DK LCPO (minimum 12 months)
- Qualified OOD (I/P)
- Qualified in primary warfare area (EAWS) AND a secondary warfare area (ESWS, EIWS, EXWS, etc.)
- At sea Training Team member (ADTT/ATT, etc.) with documented impact
- Qualified in at least one background if currently assigned to a CVN: Flight Deck CPO (PQS 321) Hangar Deck CPO (PQS 313) Crash CPO (PQS 327)
- Qualified in at least one background if currently assigned to a LHA/LHD: Flight Deck CPO (PQS 315) Hangar Deck CPO (PQS 310) Crash CPO (PQS 322)
- Qualified in at least one background if currently assigned to a LPD/ESB: Flight Deck Aircraft Director (PQS 312)
- Qualified as 3M 304 - LCPO/Division Officer
- Departmental/Divisional Collateral Duty with documented impact
- CPOA involvement with documented impact
- Sailor 360 involvement with documented impact
- CPO Initiation involvement

#### **- Best Qualified for E7 to E8 (Sea)**

- Meet all FULLY qualified requirements AND qualified and/or performed above paygrade or position equivalent AND have completed a successful sea tour serving as the DIVISIONAL, DEPT LCPO, or CVN Night Aircraft Handling Officer (NACHO) (minimum 12 months).
- Command Collateral Duty with documented impact
- Served as Primary or Assistant Section Leader, and other outside the normal scope
- Qualified ATTWO as this is an advanced qualification
- DCTT, Repair locker leader and/or other Damage Control organization involvement with documented impact
- Qualified as 3M 305 – Departmental 3M Assistant, 3M 306 – Department Head
- Special consideration should be given to those with Afloat Training Specialist if ATS program is available
- CPOA leadership in an elected position with documented impact
- Sailor 360 leadership role with documented impact
- CPO Initiation Committee lead

#### **- Fully Qualified for E7 to E8 (Shore)**

- FULLY qualified if they have completed a successful sea tour with strong leadership and documented mission impact serving as FLT DK LCPO, HGR DK LCPO (minimum 12 months)
- Personnel assigned to ATG, CNATTU, NATTC A/C/F school instructors with 805A NEC are carefully screened and selected to that assignment and are highly valued by the ABH community. If serving in an instructor billet with a Master Training Specialist program, they shall be qualified within 18 months.
- Personnel Assigned to RTC as a Recruit Division Commander are carefully screened and selected for this high priority assignment
- Personnel Assigned to Recruiting Duty are carefully screened and selected for this high priority assignment
- Personnel assigned to COMNAVPERSCOM (NPC) as a Detailer, Rating Evaluator/Specialist, or Placement Coordinator are carefully screened and selected for this high priority assignment
- Qualified in primary warfare area (EAWS) AND a secondary warfare area (ESWS, EIWS, EXWS, etc.)
- CPOA involvement with documented impact



## ABH CAREER PATH (AW)



- Sailor 360 involvement with documented impact
- CPO Initiation involvement
- Departmental/Divisional Collateral Duty with documented impact

### **- Best Qualified for E7 to E8 (Shore)**

- Meet all FULLY qualified requirements AND qualified and/or performed above paygrade or position equivalent with documented sustained superior performance
- Command Collateral Duty with documented impact
- CPOA leadership in an elected position with documented impact
- Sailor 360 leadership role with documented impact
- CPO Initiation Committee lead

### **Considerations for advancement from E8 to E9**

#### **- Fully Qualified for E8 to E9 (Sea)**

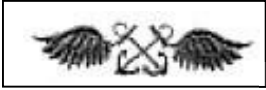
- FULLY qualified if they have documented and measurable success serving as the DIVISIONAL, or DEPT LCPO (minimum 12 months)
- Qualified OOD(I/P) for CVN and/or for L-Class and ESB platforms
- Served as a Senior Section Leader
- Qualified in primary warfare area (EAWS) AND a secondary warfare area (ESWS, EIWS, EXWS, etc.)
- ADTT/ATT expected
- Command Collateral with documented impact
- CPOA leadership in an elected position with documented impact
- Sailor 360 active involvement
- CPO Initiation committee lead

#### **- Best Qualified for E8 to E9 (Sea)**

- Meet all FULLY qualified requirements AND qualified and/or performed above paygrade or position equivalent with documented sustained superior performance
- Repair locker leader or other Damage Control organization involvement is highly favorable
- Served as a Senior Enlisted Watch bill Coordinator (SEWBC)
- Special consideration should be given to those serving as the Air Dept LCPO (filling a MCPO billet)
- DCTT, Repair locker leader or other Damage Control organization involvement is highly favorable
- CPOA leadership as the President/Vice President with documented impact
- Sailor 360 Leadership role with documented impact
- CPO Initiation Season Lead or major committee (training, final night) chair

#### **- Fully Qualified for E8 to E9 (Shore)**

- FULLY qualified if they have completed a successful sea tour with strong leadership and documented mission impact serving as the DIVISIONAL, or DEPT LCPO (minimum 12 months)
- Personnel assigned to ATG, CNATTU, NATTC A/C/F school instructors with 805A NEC are carefully screened and selected to that assignment and are highly valued by the ABH community. If serving in an instructor billet with a Master Training Specialist program, they shall be qualified within 18 months.
- Personnel Assigned to RTC as a Recruit Division Commander are carefully screened and selected for this high priority assignment
- Personnel Assigned to Recruiting Duty are carefully screened and selected for this high priority assignment
- Personnel assigned to COMNAVPERSCOM (NPC) as a Detailer, Rating Evaluator/Specialist, or Placement Coordinator are carefully screened and selected for this high priority assignment



## ABH CAREER PATH (AW)



- Command Collateral with documented impact
- CPOA leadership in an elected position with documented impact
- Sailor 360 active involvement
- CPO Initiation committee lead

### **- Best Qualified for E8 to E9 (Shore)**

- Meet all FULLY qualified requirements AND qualified and/or performed above paygrade or position equivalent with documented sustained superior performance.
- CPOA leadership as the President/Vice President with documented impact
- Sailor 360 Leadership role with documented impact
- CPO Initiation Season Lead or major committee (training, final night) chair